

**RESOLUTION R2026-3-1**  
**AMENDING RESOLUTION R2024-5-2 DELARING THE SALARY AND**  
**FRINGE BENEFITS FOR THE POLICE CAPTAIN POSITION**

WHEREAS, the Village Board of the Village of Twin Lakes adopted **Resolution R2024-5-2** on May 20, 2024 declaring the salary and fringe benefits for the Police Captain position; and

WHEREAS, the Village Board has identified a typographical error within the wage language of the Resolution; and

WHEREAS, the Village Board desires to update the vacation benefit schedule for the Police Captain position.

NOW, THEREFORE, BE IT RESOLVED by the Village Board of the Village of Twin Lakes, Wisconsin as follows:

**Section 1. Amendment to Wage Language**

The **Wages and Salary** section of Resolution R2024-5-2 is hereby repealed and replaced with the following:

The Police Captain position shall follow a three-step salary structure tied to the **top Sergeant pay rate** as set forth in the Village of Twin Lakes Wage Schedule, based on 2,080 hours worked per year.

The salary structure shall be as follows:

- **Captain Step 1:** Ten percent (10%) above the top Sergeant pay rate
- **Captain Step 2:** Twelve and one-half percent (12.5%) above the top Sergeant pay rate
- **Captain Step 3:** Fifteen percent (15%) above the top Sergeant pay rate

The Captain position is salaried and exempt.

**Section 2. Amendment to Vacation Schedule**

Section **Benefits – Vacation** of Resolution R2024-5-2 is hereby repealed and replaced with the following:

Each full-time employee shall receive earned vacation leave with pay from their last anniversary date or adjusted anniversary date of hire, plus any applicable years of service credited under the lateral transfer agreement, as follows:

- **After six (6) months of service – one (1) week**
- **After one (1) year of service – two (2) weeks**
- **After five (5) years of service – three (3) weeks**
- **After ten (10) years of service – four (4) weeks**
- **After sixteen (16) years of service – five (5) weeks**

All other provisions regarding scheduling, carryover, and approval of vacation shall remain as set forth in Resolution R2024-5-2.

**Section 3. Remaining Provisions**

All other provisions of **Resolution R2024-5-2** shall remain in full force and effect.

**PASSED AND ADOPTED** by the Board of the Village of Twin Lakes on this 16th day of March 2026

Sabrina Waswa  
Village Clerk

3/16/2026  
Date

[Signature]  
Village President

3-16-26  
Date

Members Voting:

- 7 Aye
- \_\_\_\_\_ Nay
- \_\_\_\_\_ Absent
- \_\_\_\_\_ Abstained